

EVANGELISCHE SYNODE DEUTSCHER SPRACHE IN GROSSBRITANNIEN

Synod of German-Speaking Lutheran, Reformed and United Congregations in Great Britain
Council for German Church Work - 10 Sandwich Street - London WC1H 9PL
contact@german-church.org.uk - www.ev-synode.org.uk



Job Description: Religious Worker for Community Engagement and Faith Outreach

Part-time, fixed term contract

18 hours per week over 10 months

£37,500 pro rata per annum

We are looking for a **Religious Worker** to assist the leadership of the Synod in the development of a nationwide community engagement and faith outreach strategy.

The postholder will work towards increased cohesiveness and engagement within our community of congregations by conducting local visits across the country, with the aim of building relationships and surveying local circumstances and requirements. The postholder will support the work of the local pastors in all respects, including by holding church services and participating in faith activities, while working closely with the Senior Pastor and the Operations Manager in developing and implementing nationwide synergies and working towards an improved support structure for and amongst the congregations.

Alongside, the postholder will contribute to the development and implementation of a nationwide, cross-congregational faith outreach strategy with a focus on digital engagement. The postholder will develop a nationwide web presence, including newsletters, blogs and a social media presence, that proclaims the protestant Christian faith while being appealing and accessible to a wide audience.

The role involves significant travel, including overnight stays and weekend travel, and extensive face-to-face and remote meetings with congregations across the country. You will report to the Senior Pastor of the Synod and work in close collaboration with the Senior Pastor, the Operations Manager and other members of the pastoral and support staff team.

You will be required to provide progress reports to the Board of Trustees at regular intervals.

The ideal candidate will have a strong background in religious proclamation, be in support of the organisation's Christian vision of positive change, and combine this with exceptional web design, communication and project management skills.

Board of Trustees:

Rev. S. Halfmann (Chair/Senior Pastor) – Rev. K. Othmer –
Dr. B. Jurack – J. Hoffmann – H. O'Kane

Registered Charity No. 266600

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Key Responsibilities

- Travel across the country to deliver services, faith activities and social gatherings to congregations, including holding and assisting in church services and attending meetings and social gatherings
- Survey congregations about their local requirements and support congregations in developing and implementing ideas for faith outreach and membership engagement work
- Work actively on building a sense of community within the organisation, ensuring that relationships across and between diverse congregations are nurtured and strengthened
- In close collaboration with the Senior Pastor, the Operations Manager and the congregations, develop strategies and solutions for both centralised and local support
- In close collaboration with the Synod team and the congregations, develop a concept for an integrated nationwide web solution that provides faith outreach on a centralised support platform which enables local autonomy. This will include researching different platform options and liaising with suppliers
- Content creation: Prepare written materials including faith-based newsletters, website content, social media posts, and marketing materials
- Create and maintain continuous documentation about the process and any technical specifications to ensure continuity and knowledge-sharing
- Present the outcome at the annual general meeting

Qualifications and Skills

- A deep understanding of the organisation's religious values, principles, and traditions
- A qualification to hold religious services under the applicable church regulations/ordination preferred
- Experience in faith community building and engagement work
- Experience in public relations, digital communications or a similar role, preferably within a religious or non-profit organisation
- Proficiency with social media platforms
- Exceptional German and English written and verbal communication skills (German at native-speaker level)
- Strong interpersonal skills with the ability to build and maintain relationships across diverse groups
- Experience in project management.

Work Environment

This position is based at home, with regular overnight and weekend travel and active participation in meetings nationwide. Some evening and weekend work will be necessary, especially during religious observances or key organisational events.

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How to Apply

Interested candidates should submit their CV, a cover letter, and any relevant portfolio materials to the Operations Manager of the Synod (office@german-church.org.uk). Please ensure your application highlights your alignment with the organisation's mission and your expertise in public relations.

Additional requirements

Employment is subject to proof of the candidate's right to work in the UK and at least two satisfactory references. The employer will act as sponsor and assist in obtaining a visa for successful overseas candidates.

Employment will be subject to a satisfactory disclosure and barring check in line with our Policy on the Recruitment of Ex-Offenders, which is available [here](#).

Data Protection

We will treat your personal data in line with application data protection regulations. Our privacy policy can be found [here](#).

Equal Opportunity Statement

We are committed to creating an inclusive and welcoming environment for all candidates and employees. We invite you to inform us of at an early stage of any particular requirements of reasonable adjustments you may require at any stage of the application or recruitment process.

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